

2022 Annual Benefits Enrollment

It is that time of year again...time for Annual Benefits Enrollment!

Annual Enrollment is your yearly opportunity to change your benefit elections for the coming plan year.

After the Annual Enrollment period ends, you may only change your benefits under specific circumstances (example: marriage, birth of child, loss of other coverage) when you notify the benefits team within 30 days of the event.

Annual Enrollment is held each fall for a January 1st effective date. This year, it will be held October 26th through November 9th, 2021. Your elections will go into effect on January 1, 2022.

You can enroll for benefits, change your elections or drop coverage through Workday (<https://wd5.myworkday.com/wday/authgwy/akamerica/login.html>).

Your current elections will roll over except for the health care and dependent care Flexible Spending Account. If you want to participate in these benefits, you must re-elect them in Workday.

Employee contributions for medical coverage will increase 1.6% for 2022. The new weekly contribution rates can be found on page 5 of the Benefits Highlights Book or you can view them in Workday.

The cost for all other coverage (dental, vision, voluntary life, voluntary AD&D) will remain the same.

Please direct any benefit questions to asahi-benefits@ak-america.com

Thank you!

The Asahi Kasei Benefits Team

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