

Asahi Kasei Plastics North America, Inc.  
Crystal IS, Inc.

Listed below are the per pay deductions based on our bi-weekly payroll schedule of 26 pay periods per year.

	Plan 2		Plan A		CDHP
	Non-Wellness (per pay period)	Wellness (per pay period)	Non-Wellness (per pay period)	Wellness (per pay period)	(per pay period)
Employee	\$150.07	\$125.81	\$80.89	\$56.63	\$33.95
Employee + Child(ren)	\$280.63	\$235.25	\$151.26	\$105.89	\$61.12
Employee + Spouse	\$330.17	\$277.02	\$177.96	\$124.81	\$71.88
Family	\$450.23	\$377.43	\$242.67	\$169.87	\$97.97