

Asahi Kasei America, Inc.
AKM Semiconductor, Inc.
Asahi Kasei Advance America, Inc.

Listed below are the per pay deductions based on our bi-weekly payroll schedule of 26 pay periods per year.

	PPO 2	PPO A	HDHP
	Per Pay Period	Per Pay Period	Per Pay Period
Employee	\$125.94	\$56.76	\$33.95
Employee + Child(ren)	\$235.51	\$106.14	\$61.12
Employee + Spouse	\$277.08	\$124.87	\$71.88
Family	\$377.83	\$170.28	\$97.97