



From: Asahi Kasei Benefits
Date: October 2020
Re: 2021 Annual Benefits Enrollment

Annual Benefits Enrollment is your yearly opportunity to change your benefit elections for the coming plan year. Open Enrollment begins Tuesday, Oct. 27 and ends Tuesday, Nov. 10. The employee payroll deduction amounts for medical coverage are listed in the chart below. You can download a PDF of the 2021 Benefits Highlights booklet in Workday. Additional details for each plan are outlined on page 4.

- Employee contributions for the medical plans are changing but the plan designs remain the same
- AKAC will make a special HSA employer contribution (\$500 for employee only coverage or \$1,000 for employee + dependent/s coverage) to those who remain enrolled or are newly enrolled in the CDHP in 2021
 - This is in addition to the \$1,000 HSA employer wellness contribution to those enrolled in the HDHP in 2021 and who will also be participating in the AKAC wellness program

Listed below are the per pay deductions based on our bi-weekly payroll schedule of 26 pay periods per year.

	Plan 2		Plan A		CDHP (per pay period)
	Non-Wellness (per pay period)	Wellness (per pay period)	Non-Wellness (per pay period)	Wellness (per pay period)	
Employee	\$132.94	\$108.67	\$80.89	\$56.63	\$33.95
Employee + Child(ren)	\$248.58	\$203.21	\$151.26	\$105.89	\$61.12
Employee + Spouse	\$292.47	\$239.32	\$177.96	\$124.81	\$71.88
Family	\$398.82	\$326.02	\$242.67	\$169.87	\$97.97

Questions? Contact the Benefits Team at asahi-benefits@ak-america.com or call

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