



From: Asahi Kasei Benefits
Date: October 2020
Re: 2021 Annual Benefits Enrollment

Annual Benefits Enrollment is your yearly opportunity to change your benefit elections for the coming plan year. Open Enrollment begins Tuesday, Oct. 27 and ends Tuesday, Nov. 10. The employee payroll deduction amounts for medical coverage are listed in the chart below. You can download a PDF of the 2021 Benefits Highlights booklet in Workday. Additional details for each plan are outlined on page 4.

- If you're participating in the wellness plan in 2021 and are enrolled in the CDHP, you will receive the \$1,000 employer contribution to your HSA

Listed below are the per pay deductions based on our bi-weekly payroll schedule of 26 pay periods per year.

| | Plan 2 | | Plan A | | CDHP |
|-----------------------|----------------------------------|------------------------------|----------------------------------|------------------------------|------------------|
| | Non-Wellness (per pay period) | Wellness (per pay period) | Non-Wellness (per pay period) | Wellness (per pay period) | (per pay period) |
| Employee | \$150.07 | \$125.81 | \$80.89 | \$56.63 | \$33.95 |
| Employee + Child(ren) | \$280.63 | \$235.25 | \$151.26 | \$105.89 | \$61.12 |
| Employee + Spouse | \$330.17 | \$277.02 | \$177.96 | \$124.81 | \$71.88 |
| Family | \$450.23 | \$377.43 | \$242.67 | \$169.87 | \$97.97 |

Questions? Contact the Benefits Team at asahi-benefits@ak-america.com or call

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