APPENDIX B

CURRENT AVAILABLE BENEFITS AND NAMES OF CLAIMS ADMINISTRATORS

Eligibility and Benefit Detail For General Employee Group[i]

Employment Classification. This Appendix C applies to you only if you are an Eligible Employee (as defined by Article III) classified by the Plan Administrator as employed by any of the Participating Employers listed in Appendix B other than Sage Automotive Interiors, Inc.

Available Benefits, Eligibility Conditions and Contribution Requirements. Eligible Employees in the General Employee Group are eligible to participate in the welfare benefit programs listed below, **but only if** they satisfy the eligibility requirements in the main text of this document and in the Supplemental Plan Documents. Coverage under the following welfare benefit programs are subject to the terms of the main text of this document and the applicable Supplemental Plan Documents, including the Employer's right to amend or terminate the programs at any time for any reason, and the requirement that you pay a portion of the premium cost for coverage under the welfare programs.

Benefit Program and Funding Arrangement	Claims Administrator Contact Information
SELF-INSURED MEDICAL AND PRESCRIPTION BENEFITS	
PPO and HDHP-HSA Options for Non-Union Employee Groups	Blue Cross Blue Shield of North Carolina www.mybcbsnc.com 877-275-9787
PPO Options for Union Employee Groups	
Custodian for HSA for Non-Union Employee Groups	Health Equity www.healthequity.com 866-346-5800
Telehealth services for Non-Union Employee Groups	TelaDoc www.teladoc.com 800-805-2362
FULLY-INSURED INTERNATIONAL HEALTH PLAN FOR POLYPORE, CELGARD AND DARAMIC NON-UNION EMPLOYEE GROUP	
International Plan for Eligible Employees in the Non-Union Employee Group on assignment outside of the United States (Expatriate)	Aetna Life Insurance Company www.aetnainternational.com
FULLY-INSURED MEDICAL PLAN FOR BIONOVA SCIENTIFIC LLC EMPLOYEE GROUP	
HMO and PPO options	Kaiser Permanente https://healthy.kaiserpermanente.org/front-door 800-464-4000
SELF-INSURED DENTAL BENEFITS	
PPO coverage for Non-Union Employee Groups	Delta Dental of North Carolina www.deltadentalnc.com 800-662-8856
PPO for Daramic Owensboro Union Employee Group	
FULLY-INSURED VISION PLAN FOR ALL EMPLOYEE GROUPS	
For Non-Union Employee Groups	United HealthCare www.myuhcvision.com 800-638-3120

Benefit Program and Funding Arrangement	Claims Administrator Contact Information
CONTRACT FEE VISION BENEFITS FOR DARAMIC OWENSBORO UNION EMPLOYEE GROUP	
For Eligible Employees in the Daramic Owensboro Union Employee Group	Flores & Associates https://www.flores-associates.com/ 800-726-9982
HEALTH ADVOCACY AND EMPLOYEE ASSISTANCE PROGRAM	
Employee Assistance Program available to all Employee Groups Health Advocacy Program available to Non-Union Employee Groups	Health Advocate www.healthadvocate.com 866-799-2728
OTHER FULLY-INSURED PLANS	
Basic & Supplemental Life and AD&D Insurance for Non-Union Employee Groups	Lincoln Financial Group www.mylincolnportal.com 888-408-7300
Long Term Disability Insurance for Non-Union Employee Groups	
Short-Term Disability Insurance for Non-Union Employee Groups	
Basic & Supplemental Life and AD&D Insurance for Union Employee Groups	
Long-Term Disability Insurance for Union Employee Groups	
BUSINESS TRAVEL & ACCIDENT INSURANCE FOR POLYPORE, CELGARD AND DARAMIC EMPLOYEE GROUP	
For Eligible Employees in the Polypore, Celgard and Daramic Non-Union Employee Group	Chubb www.chubb.com
SELF-FUNDED CAFETERIA BENEFITS PLAN (INCLUDING HEALTH CARE AND DEPENDENT CARE SPENDING ACCOUNTS) FOR ALL EMPLOYEE GROUPS	
General Purpose Health Care Spending Account	Flores & Associates www.flores247.com 800-532-3327
Dependent Care Spending Account	
Pre-Tax Premium Payments for Medical, Dental, Vision, as well as pre-tax contributions to FSA and HSA	Plan Administrator (as listed below)
Opt-Out Cash Payment in lieu of medical coverage for Union Employee Groups	Plan Administrator (as listed below)
Pre-Tax Employee Contributions and Employer Contributions to HSA	Health Equity www.healthequity.com 866-346-5800
SEVERANCE PLAN	
Discretionary Severance Pay for Non-Union Employee Groups	Plan Administrator (as listed in the Severance Pay Plan document)
CONTACT THE PLAN ADMINISTRATOR TO REPORT A COBRA QUALIFYING EVENT OR A CHANGE IN STATUS EVENT AND ANY OTHER GENERAL BENEFIT INQUIRIES	
Attention: Asahi Kasei Benefits 13800 South Lake Drive, Charlotte, NC 28273 704-587-8882 asahi-benefits@ak-america.com	

[i] This Appendix has been updated as of January 1, 2023. The Plan Administrator may add or delete benefit program options and change insurers or third party administrators and, therefore, you should contact the Plan Administrator to inquire about any recent changes to this Appendix.